

MINUTES OF PHILLIPS BOARD OF EDUCATION MEETING
Monday, August 21, 2023

- I. Opening Items.
 - A. The Phillips Board of Education regular meeting was called to order by President Pesko at 6:00 p.m. in the PHS Performing Arts Center. The Pledge of Allegiance was recited.
 - B. Present: Bilgrien, Denzine, Halmstad, Hueckman, Krog, Lund, Pesko, Rose and Van De Voort. Absent: Student Liaison. Administration present: Superintendent Hoffman, Business Manager Lehman, Principals Scholz and Wellman, Pupil Services Director Peterson Others: Staff and community members. The meeting was available through the District Livestream station.
 - C. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- II. Public Participation - None
- III. Administrative Report - Elementary School Principal
 - A. Staff inservice was held August 14-17 and went well.
 - B. Student testing was held on Tuesday and Wednesday with 83% of the students present.
 - C. Custodial staff has done an excellent job of preparing the building.
 - D. Tina Gilge has met with new teachers and paraprofessionals and their mentors.
 - E. Admin team, pupil service team, a teacher and a paraprofessional attended Lifeline training.
- IV. Administrative Report - Middle/High School Principal
 - A. Attended ALICE training and presented at the elementary inservice.
 - B. All staff inservice began today and will continue tomorrow.
 - C. 6-12 Open House for students and parents will be August 22 from 1pm - 6pm.
 - D. Lucky Logger continues to travel this summer. Updates are sent to the office.
 - E. Custodial team has been working hard with lots of updates to science rooms with new staff in these areas.
 - F. Student liaison was not able to attend - report given on the start of the sports season, the open house including Student Council assistance and FBLA recruitment.
- V. Administrative Report - Pupil Services Director
 - A. The pupil services team presented Lifeline training to staff at the inservice today and provided "I Am a Trusted Adult" posters for staff to display if they choose.
 - B. There were 25 incidents of seclusion and 43 incidents of restraint all located at the elementary school with six students with disabilities involved in the incidents. It was noted that the number of incidents reduced from 27 in the first quarter to four in the fourth quarter.
- VI. Administrative Report - Superintendent
 - A. Attended three-day Lifeline training early in August.
 - B. Attended WASDA Legal Conference in Sturgeon Bay to learn what are current legal issues school districts are facing. Two of the items discussed were Title IX and freedom of speech.
 - C. Attended new superintendent training through WASDA along with 30 other new administrators. The program has three more in-person meetings along with multiple webinars throughout the year.
 - D. First day of all staff inservice went well with presentations on Lifeline training, Joint Federal Notification information and T-shirt designs for the School District of Phillips.

VII. Board Committee Reports

- A. The policy committee met on August 16, 2023 and discussed:
 - 1. Neola Policy Service representative being present at the September regular meeting.
 - 2. Policy #940 Partnerships, and Donations/Bequests was forwarded for first reading.
 - 3. Policy #940.1 Sponsorships and Advertising Policy was forwarded for first reading.
 - 4. Rule 377.4 Self-Funded Co-Curricular Programs will be amended for the next meeting.
 - 5. A new policy is in process for Funding for Regional/State/National Competitions
 - 6. Policy 225 Evaluation of Superintendent will be reviewed at the September meeting.
- C. Facilities and transportation committee met on August 17, 2023 and discussed:
 - 1. Maintenance update included the need for water heater replacement, removal of trees by athletic fields, Logger Camp fencing, pole vault pit upgrades, and possible WIAA region hosting for track and field.
 - 2. Transportation updates included the new diesel pump being scheduled for installation, quote for bus garage front gutters, new bus arriving this week, vehicle maintenance list, southern bus route possibilities, and cross country team travel needs.
- D. Revenue committee met on August 17, 2023 and discussed:
 - 1. The policy committee is working on a document to include naming rights.
 - 2. Superintendent Hoffman is getting a quote for State approved plans for the greenhouse project so construction quotes can be released.
 - 3. School forest building fundraising has started with a goal to raise \$500,000.00. There is currently \$125,000 available. A meeting was held with Price Electric to discuss using solar grants to help fund and power the facility.
 - 4. The policy committee is working on a document to include advertising.
 - 5. Potential land sale from the elementary school area to be added to the annual meeting agenda.
- E. Business services committee met on August 17, 2023 and discussed the following:
 - 1. Reviewed staffing needs and hires for this month
 - 2. No new information has been received for the FEMA grant this month.
 - 3. No feedback from Aspirus regarding the athletic trainer position. Many schools in the Marawood Conference do not have a trainer.nue to cover these overages.
 - 4. Reviewed the meeting agenda and bills from July

VIII. Items for Discussion and Possible Action

- A. All teaching positions are covered for the start of the school year. There are still openings for 6-12 building secretary and paraprofessionals.
- B. Remaining funds from the construction project have not been earmarked yet. More information will be available at a future meeting.
- C. Motion (Denzine/Krog) to approve Forward Bank, Local Government Investment Pool, Prevail Bank, and American Deposit Management Company as designated depositories for the School District of Phillips. Motion carried 8-0. Pesko abstained.
- D. Motion (Rose/Bilgrien) to approve the publication of all required notices by the District in appropriate forms as presented. Motion carried 9-0.
- E. First readings of Policy #940 Partnerships and Donations/Bequests and 940.1 Commercial Advertising & Sponsorships were noted.
- F. Motion (Krog/Denzine) to approve the purchase of a water heater from First Supply for \$9,115.00. Motion carried 9-0.
- G. Motion (Bilgrien/Van De Voort) to approve an upgrade to the pole vault-pit area by B. Sidendener Landscaping LLC for \$8,100.00. Motion carried 9-0.
- H. Motion (Krog/Denzine) to approve placing Potential Land Sale to the 2023 Annual Meeting agenda. Motion carried 9-0.

- IX. Motion (Krog/Denzine) to approve consent items. Motion carried 9-0.
- A. Approve minutes from July 17, 2023 regular Board meeting.
 - B. Approve bills from July 2023 (#351814-351823, 351825, 351831-351873 and wires) for a total of \$452,165.72.
 - C. Approve personnel report:
 1. Approve hiring of Ron Cerveny, HS science; Marc Peterson, move to biology/science; Dan Livingston, 6-12 school counselor; Carla Bielefeldt, Cook II, Colin Hoogland, PHS varsity volleyball coach; Wesley Kovarik, 6-12 business education teacher; Sara Huggard, MS science teacher and Izabella Broge, paraprofessional.
 2. Approved annual renewal of all faculty coaches/advisors contracts
 3. Accepted resignation from Stephanie Roy, paraprofessional (2 months); Tammi Stunkel, business education teacher (withdrew contract); Kayla Kegley, paraprofessional (2 years), Stacy Arntsen, 6-12 building secretary (15 years), and Bailey DalCerro, paraprofessional (1 year).
- X. The next regular board meeting will be September 18, 2023 at 6:00 pm in the Phillips High School Performing Arts Center. Items to be included are policy approvals
- XI. Closed Session
- A. Motion (Halmstad/Rose) to convene to closed session pursuant to Wis. Stats. 19.85(1)(f) for the purpose of considering financial, medical, social or personal histories or disciplinary data of specific persons, including students, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Motion carried 9-0 with roll call vote.
- XII. Motion (Denzine/Bilgrien) to reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session. Motion carried 9-0 at 7:45 pm.
- XIII. Motion (Denzine/Bilgrien) to adjourn at 7:45 PM. Motion carried 9-0.

Respectfully submitted,

Marty Krog, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
August 21, 2023
6:00 PM

Marty Krog, Clerk
Board of Education